

Key Management

LEE CHEE KOON

Group Chief Executive Officer

Chee Koon is the Group CEO of CapitaLand Investment (CLI), a position he has held since the company's listing in September 2021.

Prior to that, he was the President and Group CEO of CapitaLand Group (CapitaLand) from 2018 to 2021. During his tenure as Group CEO of CapitaLand, Chee Koon led the strategic merger between the company and Ascendas-Singbridge in 2019. This merger bolstered CapitaLand's presence in the business park, industrial and logistics segments, as well as its fund management and lodging management platforms. This merger also made CapitaLand one of the largest diversified real estate companies in Asia and laid the groundwork for its subsequent corporate restructuring in 2021 that advanced CLI's position as a global real asset manager with more than S\$100 billion in funds under management (FUM) and S\$134 billion in assets under management (AUM) across over 40 countries.

Chee Koon joined CapitaLand in 2007 and held several appointments within the Group, including CEO of The Ascott Limited (Ascott) and Group Chief Investment Officer of CapitaLand, before becoming CapitaLand's President and Group CEO.

Chee Koon is the winner of the Singapore Business Awards 2022's "Outstanding Chief Executive of the Year".

Chee Koon holds a Mechanical Engineering degree from the National University of Singapore. He also holds a Master of Science in Advanced Mechanical Engineering from Imperial College London, United Kingdom.

ANDREW LIM

Group Chief Operating Officer

Andrew is the Group COO at CLI, responsible for management oversight of country operations. He also oversees CLI's private capital markets team which is responsible for capital raising and product development.

Prior to this appointment, Andrew was Group CFO of CLI from September 2021 to December 2022. Before that, he was Group CFO of the CapitaLand Group from 2017 to 2021, where he oversaw the Group's finance functions and corporate-level mergers and acquisitions, including the landmark S\$11 billion merger with Ascendas-Singbridge in 2019. He was a key architect in the successful restructuring of the CapitaLand Group in 2021.

Before joining CapitaLand, Andrew was an investment banker at HSBC Bank for 12 years, rising to the position of Managing Director and Head of Southeast Asia Advisory Coverage, Real Estate and Hospitality.

Andrew holds a Bachelor of Commerce degree and a Master of Business Administration from the Rotman School of Business at the University of Toronto. He is also a Chartered Financial Analyst charterholder.

KEVIN GOH

Chief Executive Officer, Lodging

Kevin is the CEO of Lodging at CLI, responsible for growing the fee-related earnings of CLI's lodging business. He was the CEO of Lodging for the CapitaLand Group prior to its restructuring. Under Kevin's leadership, Ascott grew to be one of the world's leading international lodging owner-operators with a portfolio that spans more than 220 cities across over 40 countries. In December 2019, Kevin played an instrumental role in merging the Ascott Residence Trust, now known as CapitaLand Ascott Trust, with the Ascendas Hospitality Trust, creating the largest hospitality trust in Asia Pacific.

Kevin joined Ascott in 2007 and was based in China for over 10 years, where he served as Regional General Manager for South & East China, Vice President for Asset Management and Vice President for Corporate Services before moving to assume the role of Ascott's Managing Director for North Asia in 2013, where he spearheaded Ascott's investments and operations in China, Japan and Korea.

Kevin holds a Bachelor of Mechanical Engineering (Honours) from the National University of Singapore and is a Chartered Financial Analyst charterholder.

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PAUL THAM

Group Chief Financial Officer

Paul is the Group CFO of CLI, responsible for managing Group finance, treasury, tax, and investor relations. He also oversees the private credit and special opportunities businesses, as well as provides administrative supervision for the risk management and internal audit functions.

Prior to joining CLI, Paul was the CEO of Keppel REIT, managing a listed Asia-Pacific commercial asset portfolio. Before that, Paul was the CFO of Keppel Capital, overseeing the finance, compliance, legal and investor relations functions.

Over his career, Paul has also served as a management consultant for Bain & Company, working with leading global companies in Asia Pacific across a range of topics, including financial performance management and growth strategies. Paul started his career as a structural engineer in New York.

Paul holds a Bachelor of Science degree in Civil & Environmental Engineering from Cornell University, USA, and a Master of Business Administration from Singapore Management University.

QUAH LEY HOON

Group Chief Corporate Officer

Ley Hoon is the Group Chief Corporate Officer at CLI, overseeing talent and culture, organisational culture, administration, legal and corporate secretariat, digital and technology, procurement, group communications, and sustainability.

Prior to her current appointment, Ley Hoon was CLI's Chief People and Culture Officer.

Prior to CLI, Ley Hoon was the Chief Executive of the Maritime and Port Authority Singapore (MPA) from January 2019 to September 2022, responsible for the smooth operation of Singapore as a transshipment and bunkering hub. Before that, Ley Hoon was with MediaCorp from 2013 to 2018 as Chief Editor of Channel NewsAsia, where she oversaw the current affairs team producing programmes and documentaries covering local and global affairs. Ley Hoon also has over 15 years of work experience in the public sector, working in various ministries on economic, environmental and social policies.

Ley Hoon holds a degree in Psychology from the University of Southern Queensland, Australia, a Master of Business Administration from IMD Business School in Switzerland, and a Master of Economics from the University of Pantheon Sorbonne, France. She was awarded the Public Administration Medal (Silver) by the Singapore Government in 2017 and conferred the Knight of the French Order of the Legion of Honor (Chevalier de la Legion d'Honneur) by the French government in 2022.

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